



# Modern Slavery Statement

## **Our policies on Slavery and Human Trafficking**

Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships, helping to ensure that slavery and human trafficking is not taking place anywhere in our business. We expect all those in our supply chain to comply with this approach.

## **Our due diligence during the reporting period**

Prior to entering into agreements with manufacturers (suppliers), we issue them with a compliance form which is designed to assess areas of potential risk within our supply chains and aims to ensure that manufacturer suppliers have their own clearly defined ethical working practices including suitable anti-slavery and human trafficking policies and processes within their businesses and confirmation that they comply with the requirements of the Modern Slavery Act 2015.

## **Further steps**

We recognise that due to a large number of supplier relationships throughout our business a risk-based approach is appropriate in seeking to ensure that there is no slavery or human trafficking in our business or our supply chain.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business we are developing the training available for our staff, and we encourage them to identify and report any potential concerns.

We will assess any instances of non-compliance on a case-by-case basis and tailor any remedial action appropriately.

*The statement has been approved by the Chameleon Design and Build Limited Director who will review and update it on an annual basis.*

**M. Wynne**

Company Director

1<sup>st</sup> May 2024